

## RECORD OF PROCEEDINGS

### MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION

Special Meeting February 10, 2013

The Grandview Heights City School Board met in special session pursuant to the rules section 3313.16 of the Ohio Revised Code at 2670 Little Darby Road, Madison County, with President Grant Douglass in the Chair. Due notice of this meeting was issued to members of the Board and to the media.

Call to Order (I): President Douglass called the meeting to order at 2:30 p.m.

Roll Call (II): The following persons were present:

Members Present: Grant Douglass, President  
Debbie Brannan, Member  
Katie Clifford, Member  
John Kessler, Member  
Adam Miller, Member (departed at 5:33 p.m.) (5)

Others Present: Ed O'Reilly, Superintendent of Schools  
Tammy Rizzo, Treasurer

Items for Discussion (III): There were two items of discussion to be discussed at this time.

1. Curriculum and Intervention Assistance Team: Mr. O'Reilly and members of the Board discussed the new common core state standards in mathematics and English language arts as well as Ohio's new learning standards for science and social studies. All common core state standards need to be in place beginning in 2014-2015. Common core standards are driving 21<sup>st</sup> century skills such as critical thinking and problem solving, creativity and innovation, communication, and collaboration. Mr. O'Reilly reported that many of our teachers have already implemented the new standards.

Members of the Board discussed wanting K-3 to have the same core instruction across each classroom. Members also discussed the need for a gap analysis to determine areas of weakness which would drive the next year's professional development courses. Members discussed having staff self evaluate professional development and develop a program of studies for teachers. Mr. O'Reilly fielded questions from the Board.

2. Hiring Process: Mr. O'Reilly presented members of the Board with a revised hiring process. The new process will allow Mr. O'Reilly to identify two to three teachers from each staff to be part of the recruitment team. To become part of the recruitment team teachers need to be identified by their principal as having a strong understanding of unit design, formative and summative assessment practices, the ability to connect with students, as well as be rated at the proficient or accomplished level. Three teachers from the recruitment team will be identified to help the building administrator with the recruitment process and these individuals will be rotated for each teaching position that needs filled.

Applications will be targeted for the position needed and the application will include submission of a unit plan, examples of assessments, and an outline of grading practice.

Multiple data points will be used to identify the top candidates for the position. A complete proposed outline of the hiring process will be presented to the Board at a future meeting. Mr. O'Reilly fielded questions from the Board.

Executive Session (IV): The Board did not consider entering into executive session at this time.

Adjournment (V): President Douglass called for a motion to adjourn.

**MOTION 13-013**: Mrs. Clifford moved to adjourn.

Mrs. Brannan seconded the motion.

On roll call, the members voted as follows: Kessler, yes; Brannan, yes; Douglass, yes; Clifford, yes.  
4 yes.

The president declared the motion carried and the meeting adjourned at 6:15 p.m.

ATTEST: \_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer